



LEAD WELL

GROWING THE WHOLE LEADER

SPRING 2020



Welcome to Lead Well!

A person is not a leader because of a title or position they hold, whether it's president, pastor, manager, or volunteer. A leader SERVES no matter where they are.

At Lead Well, we offer training, resources, and coaching to grow the whole leader. We want to help you grow both your leadership skills and your person, equipping you to lead well in every area of life—at home, at work, at church, and in your community. Let's enjoy the journey together!

WHAT IS A LEADER?

Not everyone who serves is a leader, but every leader serves. At Victory, we define leaders as people who SERVE.

MATTHEW 20:25-26, 28 NLT

But Jesus called them together and said, "You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them. But among you it will be different. Whoever wants to be a leader among you must be your servant... For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."

Servant leaders:

See the Future

Embody the Vision & Values

Reinvent & Innovate Continuously

Value Results & Relationships

Engage, Equip & Empower Others

Adapted from *Leaders Made Here* by Mark Miller.

VICTORY CHURCH

VISION

Helping people become
fully committed disciples of Jesus.

MISSION

Building Families
Reconciling Cultures
Transforming Communities
Impacting Nations

VALUES

Simplicity
Sincerity
Sacrifice



LEAD WELL VISION STATEMENT

VISION

To empower leaders to create a healthy, reproductive leadership culture.

MISSION

To provide training, resources, and coaching that grows the whole leader.

VALUES

Biblically-based: Presenting and upholding Scriptural principles.

Collaboration: Creating and working as a team.

Effectiveness: Using methods that are clear, simple, practical, and understandable.

Relevance: Delivering content that is applicable, meaningful, and valuable to others.

Excellence: Doing the best we can with the time, talent, and resources that are available.



This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

**PAIN IS A PART OF
PROGRESS.**

ANYTHING THAT GROWS
**EXPERIENCES SOME
PAIN.**

**IF I AVOID ALL PAIN, I'M AVOIDING
GROWTH.**

-DR. SAM CHAND





[illegible]

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Change only happens when our level of desire (or actually desperation) rises above the level of our fears. - **DR. SAM CHAND**

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The paper has teal-colored triangular corners at the top right and bottom right. There are approximately 28 lines visible on the page.

CONNECT WITH LEAD WELL



@leadwellpeople

Visit leadwellpeople.com
for resources, events and more!



VICTORY SMALL GROUPS

**MAKING
FRIENDS
BECOMING
DISCIPLES**

victoryatl.com/smallgroups



Johnson Bowie is the lead pastor at Victory Church Norcross and will step into the role of senior pastor in August 2020. He and his wife, Summer, built a thriving young adult ministry prior to leading the staff and community of Victory Church Hamilton Mill, where they spent the last 10 years as campus pastors. Johnson also played a key leadership role in the development of the OneRace Movement, which exists to facilitate racial unity. He enjoys running, sports, and spending time with his wife and their two boys, Jeremiah and Isaac.

14

[illegible]

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

All good leaders are connectors. They relate well and make people feel confident about themselves and their leader. - **JOHN C. MAXWELL**

**TRUE GREATNESS,
TRUE LEADERSHIP,
IS FOUND IN GIVING**

YOURSELF IN SERVICE TO OTHERS,

NOT IN COAXING

OR INDUCING OTHERS TO SERVE YOU.

- J. OSWALD SANDERS



DR. KENDRA A. MOMON

**ASSISTANT LEAD PASTOR
VICTORY MIDTOWN**

Dr. Kendra A. Momon is a professor of politics at Oglethorpe University in Atlanta, GA, where she is also the chair of the Division of Politics, History, and International Studies and the director of the university's Rich Foundation Urban Leadership Program. Concurrently, she also serves as the assistant lead pastor of Victory Church Midtown alongside her husband, Pastor Andrew L. Momon, Jr.

An in-demand public speaker and intellectual, Kendra is an expert on politics, leadership, the Black church, and hip-hop culture. She is the author of the book *African American Politics*, a cutting-edge introduction to the political successes, failures, and persistent challenges of African American political participation in the United States. She has been a guest commentator on a host of local, national and international television news and media outlets including CNN, The Associated Press, NPR, The AJC, and The Washington Post.

She is also co-founder of Momon Leadership—a leadership and people development firm based in Atlanta, GA.



Handwriting practice lines consisting of multiple horizontal lines for text entry.



FORWARD

**NO MATTER WHO YOU ARE OR
WHERE YOU ARE, EVERYONE IS
CALLED TO MOVE FORWARD.**

victoryatl.com/forward

IF YOU CAN'T FLY,
THEN RUN,
IF YOU CAN'T RUN,
THEN WALK,
IF YOU CAN'T WALK
THEN CRAWL
BUT WHATEVER YOU DO
YOU HAVE TO KEEP
MOVING FORWARD.

- MARTIN LUTHER KING JR.



LEAD WELL

PODCAST)))



Listen on

Apple Podcasts



Listen on

Soundcloud



DARRELL MIMS

**EXECUTIVE PASTOR OF FINANCE & ADMINISTRATION
VICTORY CHURCH**

Darrell Mims currently serves as the executive pastor of finance and administration/chief financial officer (CFO) for Victory Church in Norcross, Georgia. Darrell and his wife, Tanya, will have been married 40 years this July and have attended Victory Church for 26 years. They have two sons, Brendan and Julian, a daughter-in-law, Chae, and one grandchild, Jihae.

During his 26 years at Victory, Darrell has served as a parking lot volunteer, an assistant head usher and a Crown ministry facilitator. Twenty-one years ago, Darrell was called into ministry and took a position on staff in which he oversees several areas in the church including finance, administration, human resources, information technology, missions, Kings ministry, and the Money + Work ministry. Over the last 21 years, Darrell has had the pleasure of seeing Victory Church grow from a 300-member congregation to over 14,000 active members. In this time, some of his most memorable moments include the mission trips in which he had the privilege to participate. Those trips include Sierra Leone, where he helped develop and build a 600+ Christian elementary school for Joshua International; India, where he helped build and dedicate an orphanage outside of Bangalore; Mexico, where he helped find and close on Victory's mission base; and Kuwait, where he trained ministry leaders at an underground church.

Prior to being called into full-time ministry, Darrell spent 21 years in corporate America. He spent his first 16 years with Diamond Shamrock Chemicals and Occidental Petroleum Corporation working in accounting, financial planning/analysis and as a plant controller at different locations, primarily in Texas. He had the opportunity to work directly with senior management in the buyout and transition of Diamond Shamrock to Occidental Petroleum in 1984. In July 1994, at age 37, he was relocated to Atlanta, Georgia, to serve as CFO of H. J. Russell & Company, one of Georgia's largest privately-owned companies. One of his first responsibilities was helping to transition four of H. J. Russell's affiliated companies into one operating entity. Before leaving H. J. Russell & Company, Darrell worked on many real estate development projects for the Russells, including the mixed-use neighborhoods in the Castleberry Hills section of Atlanta.

Darrell graduated from American University in Washington, D.C., with a B.S. in accounting. He holds an MBA from Texas A&M University and is a licensed Georgia Certified Public Accountant.

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There is a small blue tab at the top left corner. The paper appears to be part of a notebook or binder.

**VISION
WITHOUT ACTION**

IS MERELY A DREAM.

**ACTION
WITHOUT VISION**

JUST PASSES THE TIME.

VISION WITH ACTION

**CAN CHANGE
THE WORLD.**

-JOEL A. BAKER

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. In the top-left corner, there is a small, dark teal-colored tab or piece of paper sticking out. The rest of the page is plain white with no other markings or text.


ROMANS 12:9 NLT

Don't just pretend to love others. Really love them...



As a keynote speaker and innovation facilitator, Natalie has worked with organizations such as CareerBuilder, First Data, IHG and ADP, leading major initiatives in over 18 countries and building a background in acquisition, integration, and international product development.

[illegible]



- CRAIG GROESCHEL



KENDAL PRICE

**GEOSPATIAL ANALYST
GEORGIA-PACIFIC**

Kendal Price currently works as a geospatial analyst at Georgia-Pacific, which is part of the second largest privately-owned company in the US, Koch Industries. In her role, she is responsible for the mapping, reporting, and analysis of forest inventory, logistics, real estate, and environmental operations. She also helps train internal customers on using various analytical tools and has presented at technology immersion seminars on behalf of Georgia-Pacific at Koch Industries events.

Kendal's leadership experience began in college, where she was the team captain of a NCAA Division 1 track and field team, led Bible studies in athletic ministry, and participated in student-athlete government. Since college, she has been a project manager/consultant, a volunteer collegiate track and field coach, and a part of young adult/college ministry leadership teams. Currently, Kendal and her husband, Carter, attend Victory Midtown, serving as small group leaders and leaders over the greeting team.

This image shows a blank sheet of white paper with horizontal ruling lines. In the top-left corner, there is a solid teal-colored triangle pointing towards the center of the page. The rest of the page is white with evenly spaced horizontal lines for writing.

Stop determining your value by what other people say, instead of what the Word of God says."

- JOYCE MEYER

[illegible]

HEBREWS 10:24 NLT

Let us think of ways to motivate one another to acts of love and good works.

THE **AUTHORITY**

BY WHICH

THE CHRISTIAN LEADER LEADS

IS NOT POWER BUT LOVE,

NOT FORCE BUT EXAMPLE,

NOT COERCION

BUT REASONED PERSUASION.

LEADERS HAVE POWER,

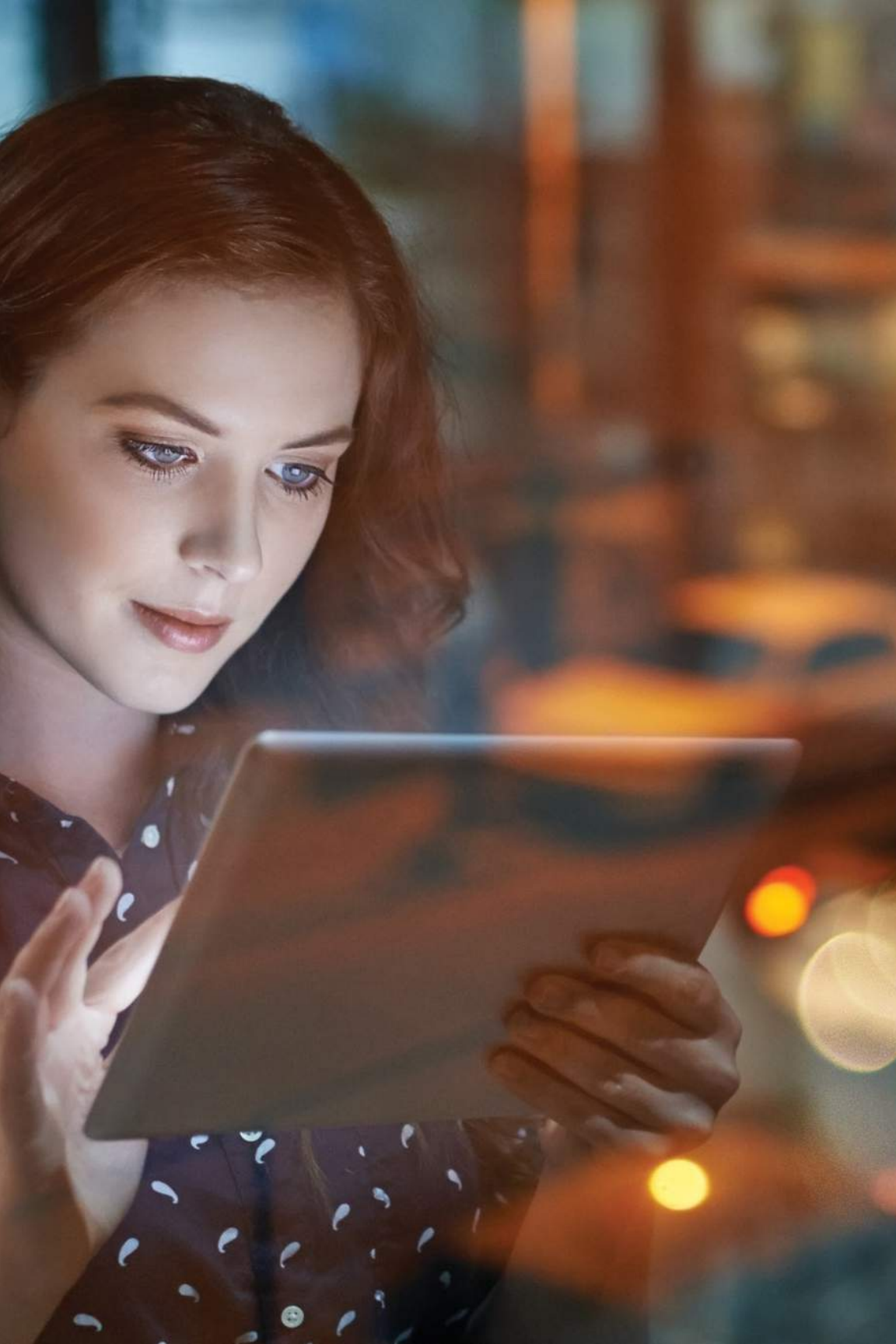
BUT POWER IS SAFE ONLY

IN THE HANDS OF THOSE

WHO HUMBLE THEMSELVES

TO SERVE.

-JOHN C. MAXWELL





TAKE
THE
LEAD

THRIVE
T*DAY

placing emphasis on
women in the marketplace

thrivetoday.com

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. In the top-left corner, there is a dark blue, triangular-shaped object, possibly a piece of tape or a corner marker. The overall appearance is that of a clean, unused page from a notebook or a document template.

HEBREWS 10:24 NLT

Let us think of ways to motivate one another to acts of love and good works.

[illegible]

LOOKING AHEAD

What key concept or statement stood out to you most? Why?

[illegible]



Handwriting practice lines consisting of multiple horizontal lines. The first section has four lines with increasing indentation from left to right. The second section has 20 evenly spaced horizontal lines.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

DON'T JUST DELEGATE TASKS TO THE
NEXT GENERATION.

IF YOU DELEGATE TASKS, YOU CREATE FOLLOWERS
**INSTEAD, DELEGATE
AUTHORITY**

TO CREATE
LEADERS.

- CRAIG GROESCHEL

INNOVATION

DISTINGUISHES

BETWEEN

A

LEADER

AND A

FOLLOWER

-STEVE JOBS

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

43

What are two specific changes you will implement in the next month? In the next three months?

[illegible]

A LEADER

IS ONE WHO

KNOWS THE WAY,

GOES THE WAY,

AND

SHOWS THE WAY.

-JOHN C. MAXWELL



VICTORY
CHURCH

Lead Well is a ministry of VICTORY CHURCH©